

Manager, Major Projects

- Multiple positions for both permanent and fixed term
- Working for a National organisation in various locations - Melbourne, Sydney or Brisbane
- Use your extensive experience in the delivery of major rail projects across Australia

Be part of the engagement with major rail projects including assessment of applications for major rail infrastructure, rolling stock and systems projects.

About the Role

The **Manager, Major Projects** is a national role to assist the Senior Manager, Major Projects in undertaking comprehensive risk-based assessment of all applications and/or variations to accreditation and related matters for the major rail infrastructure, rolling stock and systems projects to ensure robust, quality and timely rail safety outcomes.

Based in Melbourne, Sydney or Brisbane, you will have extensive opportunity to travel interstate to support ONRSR's work with significant railway projects nationally. You will be joining the major projects team, where your knowledge of system safety assurance and your ability to work independently will have a positive contribution to the safe delivery of railway projects. The major projects team works collaboratively and supports each other to provide a consistent approach to all major projects; additionally, you will have access to the engineering, rail systems and safety assurance experience provided by ONRSR's team of technical specialists. In the role, you will have the opportunity to broaden your engineering experience and develop your professional skills.

About You

You are an experienced system safety assurance manager with extensive experience in the delivery of major rail projects and programs and highly developed communication, negotiation, interpersonal and report writing skills. You must also hold relevant qualifications in engineering or an equivalent discipline and have knowledge of rail engineering disciplines, system safety and railway systems.

To be successful in the role you must be able to also demonstrate the following:

- Relevant tertiary qualifications in engineering.
- Extensive experience in the delivery of major rail projects and programs.
- Knowledge of rail engineering disciplines and railway systems.
- Proven experience and knowledge in the assessment of safety management systems and risk management in the rail industry for rail safety compliance.
- Proven experience and knowledge in systems safety assurance in the rail industry in accordance with IEC 61508 and EN 50126, 50128, 50129 standards.
- Experience in the delivery of safety improvement projects in the rail industry.
- Excellent analytical and problem-solving skills in a complex operational environment.
- Demonstrated ability to interact successfully at senior levels within industry and Government.
- Good communication, negotiation, interpersonal and report writing skills.

About us

The Office of the National Rail Safety Regulator (ONRSR) has the responsibility for regulatory oversight of rail safety throughout Australia. As an independent regulatory authority, ONRSR pursues safe railways for Australia by encouraging safe rail operations, enforcing national compliance with the Rail Safety National Law, and promoting and improving rail safety across the country.

ONRSR actively encourages productive working relationships, a healthy work-life balance, workplace diversity and development of expertise. In addition, the organisation offers a commitment to learning and development, and flexible work options.

The Application Process

You will find further information by reviewing the Position Description which is attached.

Your application must include:

- Your resume
- A cover letter of no more than two pages outlining your most current experience relevant to the position description and demonstrating your suitability for the role.

As part of the recruitment and selection process, you will be required to undertake a criminal history check if you are one of the preferred candidates. The results may not necessarily preclude appointment to the position.

Personal information is handled in accordance with the Privacy Act 1988 and the Australian Privacy Principles. For more information, download our privacy notice or privacy policy at www.onrsr.com.au.

Enquiries to: Recruitment@onrsr.com.au

Applications close: 5pm Monday, 6 February 2023





NOTE:


- *You must be an Australian citizen, permanent resident or hold a valid work permit or visa.*
- *Applications are sought from direct candidates only. No agencies please.*
- *Application closing dates are at the discretion of ONRSR and may change without notice.*


Manager, Major Projects

Position Description

Technical

	<p>About ONRSR</p> <p>The Office of the National Rail Safety Regulator (ONRSR) plays an integral role in keeping Australians safe across the nation’s vast and varied rail networks. Headquartered in Adelaide, and with offices around the country, ONRSR is an independent regulatory authority that encourages safe rail operations, enforces national compliance with the <i>Rail Safety National Law</i>, and promotes and improves rail safety throughout Australia.</p> <p>Our People</p> <p>At ONRSR we aim to enhance and promote rail safety nationally through effective risk-based regulation. To achieve that, we need people with the vision to contribute to the safety of Australia’s railways – people who are professional, whose values align with ONRSR’s values of independence, respect, integrity, diligence and excellence. People motivated by the opportunity to improve rail safety and by the benefits this delivers to the Australian community.</p> <p>Our purpose</p> <p>Safe railways for Australia</p>
	<p>The Role – Your impact and contribution</p> <p>The Manager, Major Projects is a national role which assists the Senior Manager in undertaking comprehensive risk-based assessment of all applications and/or variations to accreditation and related matters for the major rail infrastructure, rolling stock and systems projects to ensure robust, quality and timely rail safety outcomes.</p> <p>Your contribution is to undertake comprehensive assessments to formulate recommendations for ONRSR on applications and/or variations to accreditations and related matters for major rail infrastructure, systems and reform programs and projects.</p>
	<p>Key Relationships</p> <p>Reports to: Senior Manager, Major Projects</p> <p>Internal: Executive Director Technical, Director Operations, Technical Specialists and National Manager Regulatory Operations.</p>
	<p>Your Responsibilities</p> <p>Activities</p> <ul style="list-style-type: none"> • Undertake comprehensive assessments to formulate recommendations for ONRSR on applications and/or variations to accreditations and related matters for major rail infrastructure, systems and reform programs and projects. • Identify existing and potential safety issues and ensure these are addressed in the process. • Maintain detailed records of evaluation processes undertaken. • Identify safety areas that need to be reviewed through follow up audits and inspections. • Build the knowledge base of Rail Safety Officers by conducting post accreditation

	<p>review activity of pertinent areas.</p> <ul style="list-style-type: none"> • Coach staff in the accreditation process and the standards of review required. • Obtain technical specialist advice to ensure a comprehensive evaluation of changes planned. • Monitor the close-out of special conditions of accreditation and milestones. • Ensure detailed records of the assessment and evaluation processes are maintained to provide an accurate history of decisions, support provided and regulatory actions. • Contribute to comprehensive, evidence-based strategies to promote improvement and increase awareness of safety management across rail industry stakeholders. • Monitor major change by industry to identify and report on regulatory issues that need to be addressed. • Assist in the establishment and management of business processes to ensure the assessments of major projects are timely and value adding. • Provide specialist advice throughout ONRSR in accordance with your safety assurance, safety management and/or railway engineering expertise.
	<p>What you Bring – Key Competencies</p> <p>Key to success in this role is that you have:</p> <ul style="list-style-type: none"> • Relevant tertiary qualifications in engineering • Extensive experience in the delivery of major rail projects and programs • Knowledge of rail engineering disciplines and railway systems • Proven experience and knowledge in the assessment of safety management systems and risk management in the rail industry for rail safety compliance • Experience in the delivery of safety improvement projects in the rail industry • Excellent analytical and problem-solving skills in a complex operational environment <p>Helpful qualifications and experience</p> <ul style="list-style-type: none"> • Demonstrated ability to interact successfully at senior levels within industry and Government • Good communication, negotiation, interpersonal and report writing skills <p>Your compliance</p> <p>As a regulator, it is important that we are all on the same page when it comes to safety and risk management and everyone at ONRSR is responsible to actively supporting this aspect of our role to promote a positive and safe culture. ONRSR has a zero tolerance to the use of alcohol and non-prescription drugs for all workers while undertaking ONRSR work. This includes workers recalled to duty unexpectedly who should decline to work if doing so puts them in breach of the Drug and Alcohol Policy.</p> <p>Other items of note</p> <p>On occasions, this role will require you to work outside of normal business hours, on weekends and public holidays. There is a requirement to travel which may include short stays in ONRSR interstate offices. If you would like more information about how ONRSR regulates please read the ONRSR Way 2020.</p> <p>Privacy Notification</p>

	<p>ONRSR requires personal information and documents relevant to your employment. The collection and handling of this information will be consistent with the requirements of relevant privacy laws.</p>
	<p>Our Commitment to you and your Commitment to ONRSR</p> <p>ONRSR is genuinely committed to investing in the capability of its staff and is proud of its structured Regulatory Officer training program that will support Regulatory Officers in learning the <i>ONRSR Way</i> to rail safety compliance in a supportive environment. Opportunities to learn key skills in both a classroom and infield setting are made available through the delivery of our training program and advancing your skills and knowledge in these areas is also available within this program. The success of this program also relies on your engagement and willingness to coach and mentor staff.</p> <p>ONRSR expects its people to contribute to the efficient and effective functioning of the organisation to meet ONRSR and team strategic goals. This includes actively participating in the Performance Development and Review process; demonstrating appropriate and professional behaviours in accordance with the Code of Conduct and values; providing assistance to team members if required; and undertaking other key responsibilities or activities as directed.</p> <p>I have read and understood the requirements of the position and agree to carry out the key responsibilities to the best of my ability.</p> <p>I understand that I may be required to perform other duties from time to time to fulfill the position requirements.</p>