


Principal Prosecutor

Position Description

Office of Chief Executive

Specialist 1

	<p>About ONRSR</p> <p>The Office of the National Rail Safety Regulator (ONRSR) plays an integral role in keeping Australians safe across the nation's vast and varied rail networks. Headquartered in Adelaide, and with offices around the country, ONRSR is an independent regulatory authority that encourages safe rail operations, enforces national compliance with the <i>Rail Safety National Law</i>, and promotes and improves rail safety throughout Australia.</p> <p>Our People and Culture</p> <p>At ONRSR we aim to enhance and promote rail safety nationally through effective risk-based regulation. To achieve that, we need people with the vision to contribute to the safety of Australia's railways – people who are professional and motivated by the opportunity to improve rail safety and by the benefits this delivers to the Australian community.</p> <p>Our culture reflects our values of Integrity, Respect, Independence, Diligence and Excellence in the way we work, lead and engage with others. Our culture blueprint guides us to create a respectful, inclusive and equitable workplace – where diversity is embraced, and every individual can contribute, grow, and thrive. Every role plays a part in shaping this culture.</p> <p>Our purpose</p> <p>Safe railways for Australia</p>
	<p>The Role – Your impact and contribution</p> <p>The Principal Prosecutor is a critical role, responsible for managing and delivering high quality legal services that support ONRSR's strategic initiatives, regulatory functions and decision-making process. This role plays a key part in achieving ONRSR's purpose by ensuring legal integrity and effectiveness across enforcement and compliance activities.</p> <p>Your focus will be working closely with internal stakeholders and external legal providers, ensuring ONRSR's legal actions are robust, consistent with regulatory objectives are aligned with legal and policy frameworks.</p>
	<p>Key Relationships</p> <p>Reports to: Executive Director Statutory Compliance</p> <p>Internal: Executive Team, National Investigations Manager, Senior Legal Counsel - Corporate, Senior Prosecutor</p> <p>External: Legal counsel</p>



Your Responsibilities

Activities

Combining your enthusiasm for achieving quality outcomes and your demonstrated experience in law, you will:


- Provide timely, high quality legal advice and support that is operationally focused to key decision makers across ONRSR.
- Manage legal representation of ONRSR in prosecutions and other legal proceedings such as appeals, including oversight of external legal providers.
- Represent ONRSR in court and tribunals at all levels and instruct counsel as required.
- Represent ONRSR in any coronial proceedings and prepare material in response to coronial enquiries.
- Deliver tactical legal advice to the Investigations team and other operational staff as required.
- Review briefs of evidence, assess evidentiary sufficiency, and provide regulatory recommendations in line with legal standards and public interest considerations.
- Lead the preparation of training materials for the Investigations team, focused on the use of regulatory powers and lessons learned from enforcement matters.
- Serve as the lead legal advisor on strategic enforcement initiatives and support the development of proactive enforcement strategies.
- Develop and maintain a legal database to capture advice, decisions and case outcomes to inform regulatory proactive and legal precedent.
- Provide strategic input into legal risk management and policy development to support effective regulatory outcomes within the framework of ONRSR's legal services program.
- Ensure the efficient and effective delivery of legal services by managing relationships with external legal providers.
- Represent ONRSR in a range of inter-jurisdictional and national forums, contributing legal expertise to broader rail safety discussions.
- Provide specialist legal and policy advice on complex regulatory issues affecting the national rail network.



What you Bring – Key Competencies

Key to success in this role is that you:

- Over 7 years' experience and expertise in statutory interpretation, legal drafting, with a strong track record of managing and conducting complex prosecutions, particularly in a regulatory or safety related context.
- Highly developed interpersonal, communication, and negotiation skills, with a demonstrated ability to build and maintain influential relationships across a wide range of internal and external stakeholders, including Executive and legal counsel.
- Proven capacity for strategic adaptability, with the ability to operate effectively in high pressure environments and confidently navigate complex challenges while maintaining a solutions focused approach.

	<ul style="list-style-type: none"> • Exceptional strategic and analytical capability with the ability to analyse and conceptualise problems, formulate and execute appropriate solutions and negotiate successful outcomes. • Demonstrated ability to work collaboratively in a team environment with competing priorities and tight deadlines. • Over 5 years of prosecution experience in a law enforcement or regulatory environment. <p>Helpful qualifications and experience</p> <p>To perform effectively in this role you will possess legal qualifications, including an appropriate practicing certificate.</p> <p>You will have over 7 years of prosecution experience, ideally in safety duty offences.</p> <p>Your compliance</p> <p>As a regulator, it is important that we are all on the same page when it comes to safety and risk management and everyone at ONRSR is responsible to actively supporting this aspect of our role to promote a positive and safe culture. ONRSR has a zero tolerance to the use of alcohol and non-prescription drugs for all workers while undertaking ONRSR work. This includes workers recalled to duty unexpectedly who should decline to work if doing so puts them in breach of the Drug and Alcohol Policy.</p> <p>Other items of note</p> <p>On occasions, this role will require you to work outside of normal business hours, on weekends and public holidays. There is a requirement to travel which may include short stays in ONRSR interstate offices. If you would like more information about how ONRSR regulates please read the ONRSR Way 2020.</p> <p>Privacy Notification</p> <p>ONRSR requires personal information and documents relevant to your employment. The collection and handling of this information will be consistent with the requirements of relevant privacy laws.</p>
	<p>Our Commitment to you and your Commitment to ONRSR</p> <p>ONRSR is genuinely committed to investing in the capability of its staff and is proud of its structured Regulatory Officer training program that will support Regulatory Officers in learning the <i>ONRSR Way</i> to rail safety compliance in a supportive environment. Opportunities to learn key skills in both a classroom and infield setting are made available through the delivery of our training program and advancing your skills and knowledge in these areas is also available within this program. The success of this program also relies on your engagement and delivery to the program and your willingness to coach and mentor staff.</p> <p>ONRSR expects its people to contribute to the efficient and effective functioning of</p>

	<p>the organisation to meet ONRSR and team strategic goals. This includes actively participating in the Performance Development and Review process; demonstrating appropriate and professional behaviours in accordance with the Code of Conduct and values; providing assistance to team members if required; and undertaking other key responsibilities or activities as directed.</p> <p>I have read and understood the requirements of the position and agree to carry out the key responsibilities to the best of my ability.</p> <p>I understand that I may be required to perform other duties from time to time to fulfill the position requirements.</p>
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