

POCKET GUIDE

D&A testing protocols

ONRSR



Requiring a RSW to wait to undergo D&A testing:

“I **am an** authorised person authorised under the Rail Safety National Law to conduct D&A testing. Here is my ID card.”

“I **require you** to wait here for the purpose of undergoing D&A testing.”

“**If you refuse**, it is an offence under the Rail Safety National Law. Do you understand?”

Steps to be followed, after a non-negative on-site breath or urine test result:

-**Obtain** full details and documentation of the test result.
-**Notify** those who need to know within the organisation of the test result, in accordance with the DAMP.
-**Notify** the RSW in a private and confidential manner.
-**Following a non-negative breath test**, direct the RSW to attend breath analysis testing.
-**Following a breath analysis**, provide RSW with a statement signed by the authorised person or police specifying the BAC. The RSW may also request a blood test at their own expense.
-**Advise** the RSW of the right to have any urine sample independently analysed.
-**Arrange** for the RSW to discuss their test result with the RTO, their manager and/or HR manager.
-**Maintain** appropriate records of the test result and document details of the process followed.
-**This documentation** may later be used to prepare a formal statement.