

Julie Bullas
February 2015

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1972

(W.N. 7—1972.)

Vacancies for Train Hostesses.—Applications are invited from unmarried women between the ages of 21 years and 30 years for employment in the Traffic Branch as Hostesses on certain country trains.

Applicants are required to have had a good education, be of good appearance, and be qualified in First Aid. The salary will be at the rate of \$3,128 per annum for the first year, \$3,227 second year, and \$3,331 third year. Meals and accommodation will be provided when absent from home station.

A condition of employment is that on attaining the age of 40 years, the successful applicants will cease to be employed on trains as hostesses, but will be provided with another position within the Department.

Applications, which will close on the 25th February, 1972, must be in the applicant's own handwriting, stating full name, age, and particulars of qualifications and experience. They should be addressed to the Secretary, Board of Examiners, 509 Pitt Street, Sydney, endorsed "Application for position of Hostess" and forwarded through controlling officers to the respective Branch Staff Superintendents who will pass them on to the Secretary, Board of Examiners, with copies of Departmental history.

(W.N. 7—1972.)



Australian Railway History – Railway Women (2011)

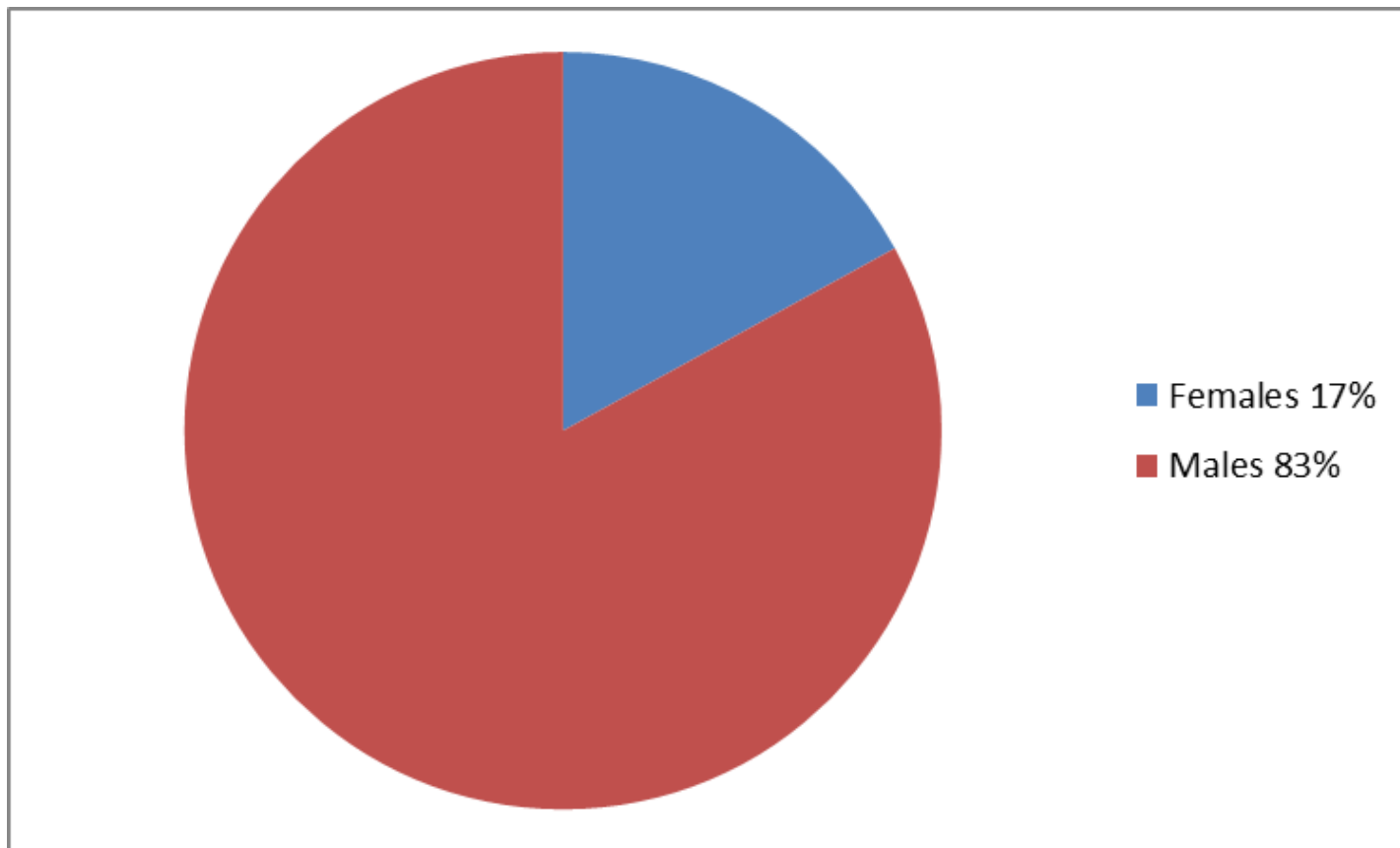


Women in rail – recent historical data

	2014	2013	2012
Participants (orgs)	21	20	12
Headcount	44,404	44,739	30,174
Females	17%	14%	18%

Source: <http://www.ara.net.au>

Women in Rail - Today



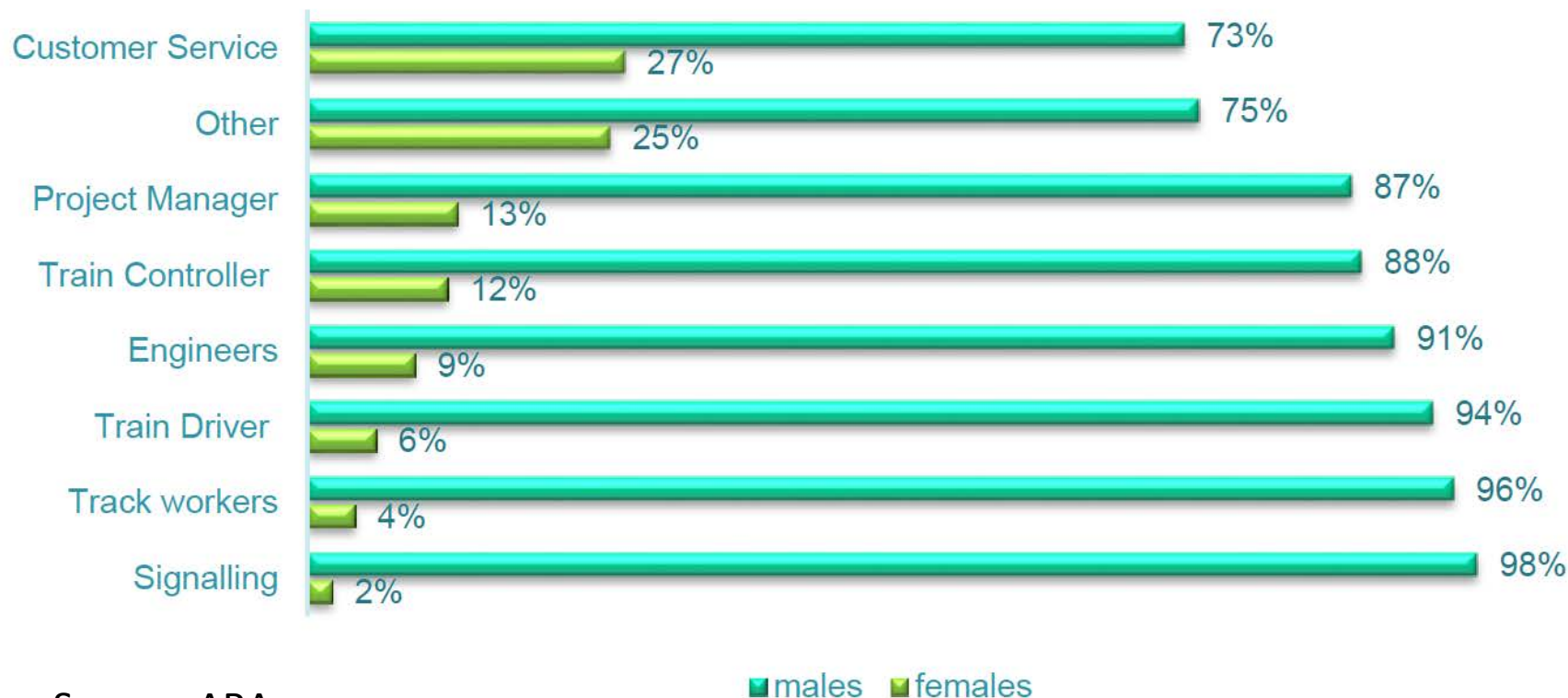
Source: ARA

What are women looking for in a workplace?

- Strong and visible female leadership
- Availability of female mentors for new graduates;
- Flexible working arrangements
- Female friendly locations/facilities;
- Adequate support structures;
- Flexible remuneration alternatives;
- Work evaluated on the basis of outcomes, achievements of goals and productivity, rather than presence.

Women in Rail – by occupation

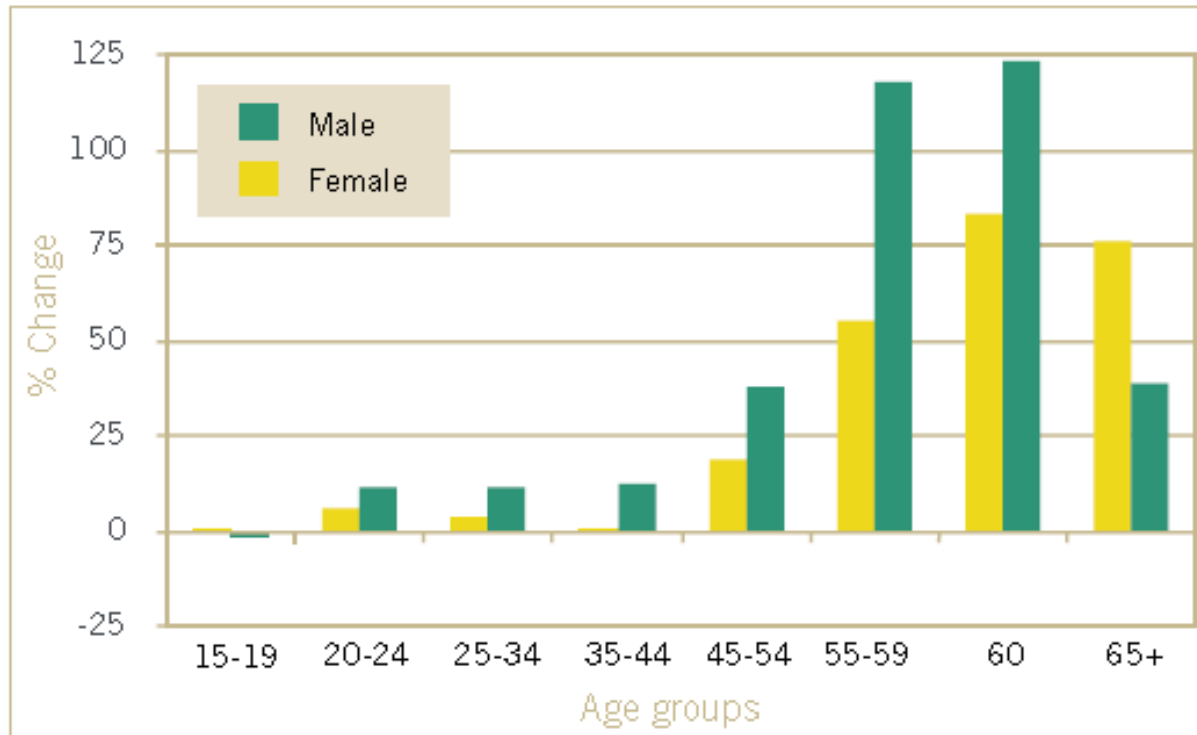
Gender by occupation



Source: ARA

Women in Rail – into the future

Fig. 3 – Projected gains in the labour force (1998-2016)



Source: Australian Bureau of Statistics, (2002), 'Labour Force, Australia: Labour Special Article – Labour force projections: 1999–2016'.



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