

Strategic Directions 2024—27

onrsr Office of the
National Rail
Safety Regulator



Vision

Safe Railways for Australia.

Values

Integrity, Respect, Independence,
Diligence, Excellence.

Purpose

To enhance rail safety for the Australian community through targeted, risk based regulation, and by proactively sharing insights and information arising from our work.

Strategic Priorities



Leverage data and intelligence to enhance our approach to risk-based regulation.

Focus Areas

Refine Risk-based approach:
Better target resources to deliver the greatest safety improvement.

Inform decisions:

Continue to evolve our regulatory intelligence framework, our qualitative / quantitative data sets.

Gain insights:

Continue to build our data analytics capabilities to transform intelligence into actionable insights.

Outcomes

Regulatory effort and insights deliver measurable safety benefits (or improvements).



Ensure our people are valued, skilled and engaged.

Focus Areas

Foster a supportive culture:
Reinforce leadership behaviours where everyone feels respected, connected and trusted.

Build capability:

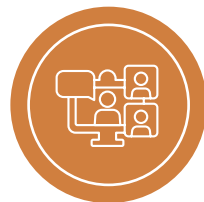
Empower our people with the skills, knowledge and confidence to navigate the evolving rail landscape.

Attract & Engage:

Tackle current and future capacity challenges.

Outcomes

ONRSR staff derive meaning from their work through our shared vision and purpose. Stronger individual, organisational & team cohesion & capability.



Cultivate strong and collaborative relationships with key stakeholders.

Focus Areas

Engage Industry:
Seek input and share relevant information for specific safety outcomes.

Collaborate Nationally:

Identify key stakeholders for collaboration on important safety issues.

Influence policy direction:

Enhance relationships with industry associations, unions and Governments.

Outcomes

The rail industry and key stakeholders value ONRSR's engagement.



Position ONRSR as a future-focused and sustainable regulator.

Focus Areas

Demonstrate impact:
Promote outcomes-based measurement to demonstrate efficiency and effectiveness.

Continuously Improve:

Learn from internal and external evidence to benchmark and improve how ONRSR is going and growing.

Prepare for the future:

Ensure ONRSR's strategic planning prepares it to meet future challenges and opportunities.

Outcomes

ONRSR demonstrates, and stakeholders support, the efficient cost of regulation.



Influence safety practices and build safety knowledge among Rail Transport Operators.

Focus Areas

Amplify influence channels:
Ensure the right messages reach the right audiences, maximising our influence on safety practice.

Motivate industry action:

Share trends, patterns and research relevant to the safety challenges faced by RTOs.

Influence safety performance:

Share safety lessons, case studies and better practices to influence improved safety management.

Outcomes

Industry and stakeholders view ONRSR as a leader of safety improvement.